Workforce Development

Tech Elevator and the Chicagoland Chamber have partnered to bring full-service reskilling solutions to active your workforce with tomorrow's tech talent.

Who Is Tech Elevator?

Tech Elevator is a reskilling and upskilling service provider arming companies and their employees with in-demand technology skills necessary for today's workplaces.

To date, 3,500+ individuals have benefitted from our revolutionary methodologies. In the process, we have also forged rewarding partnerships with more than 650 of the most reputable brands in the United States, including Lowe's®, FedEx®, Salesforce and Progressive®—brands that now rely on our talent pipeline to develop their tech teams.

We deliver scalable reskilling solutions that transform and advance tomorrow's tech workforce and embrace changing organizational needs through varied approaches, such as:

- Full-service boot camps,
- Curriculum licensing,
- Individual development tracks,
- And more.

With a strong focus on elevating people, companies and the communities they call home, our programs equip current and prospective employees of diverse backgrounds with the skills they need to become full-stack software engineers.

Reskilling 101

Companies love elevating the skills, and thus the value and career potential, of their employees. What they often struggle with, however, is how to get started. Our workforce development solutions are broken into a simple three-phase approach, guided by experienced Tech Elevator staff every step of the way.

Phase 1: Identify

To determine where investments in employee reskilling will be best spent, we assist all our partners throughout the recruitment and candidate selection phases, consulting on marketing and messaging, and qualifying the most suitable candidates through our proprietary Aptitude Test.

Developed in conjunction with industrial psychology experts, our Aptitude Test:

- Is highly predictive of success in the program.
- Identifies problem-solving skills, reasoning and logic.
- Eliminates biases associated with race, gender & prior education.
- Delivers an objective approach to candidate selection when combined with behavioral interviews.

Phase 2: Reskill
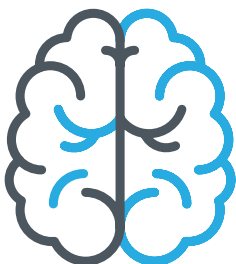
The reskilling process varies based on which scalable solution best suits each organization. However, the foundation of each program remains the same:

- Students are taught by veteran technologists who translate theoretical concepts of computer science into practical cases applicable to the workplace.
- Students participate in live instruction, self-studies and classroom discussions, and have homework assignments that reinforce coding concepts.
- Formats are available in both part-time and full-time.

Phase 3: Redeploy

After graduation, it's essential to redeploy employees in roles that utilize these new skill sets. To ensure all graduates leave the program confident and ready to thrive, we work with you to:

- Identify opportunities within existing functions.
- Fill gaps with members of your reskilled workforce.
- Guide employees through a seamless transition into their new tech roles with help from your HR and IT teams.
- Educate and inform students about their new roles and responsibilities through a series of presentations and discussions.

Workforce Development Solutions

Our suite of reskilling and upskilling solutions is designed to meet your organization where you are. Whether reskilling is a new initiative or you're looking for a more structured, cost-efficient solution, these products can help. We offer Java and C#/.NET curricula and depending on the language of your choice, can be taught in part-time and full-time formats.

Sponsored Seats

Graduates: 3-5 students

Organizations looking to reskill a small number of students without committing to an entire dedicated cohort.

Provides frequently scheduled start dates for your employees to learn alongside our consumer students in a classroom environment.

Dedicated Cohort

Graduates: 12-25 students per cohort

Organizations looking to reskill employees in larger volumes and commission their own cohorts.

Employees are reskilled to code-ready developers and full-stack software engineers.

Employer Partners actively participate in their reskilling experience and support their successful transition into your tech workforce.

BootcampOS

Graduates: 25-plus students per year

Our proprietary learning system designed for organizations wanting to provide scalable & cost-efficient in-house employee reskilling over several years.

Supported by proven curriculum and materials, including assessment tools and interfaces for administering training, assignments, observation and grading.

A few of the organizations we have helped reskill:

CGI   KOHL'S   Kroger

KeyBank   LOWE'S

Getting Started

Introducing a significant talent initiative takes vision and buy-in from across the organization. Our workforce development solutions engage and empower you through the entire reskilling process—from planning and implementation to execution and beyond.

What should you do next?

First, evaluate where your workforce is today and compare it against your future vision. Consider your goals for a reskilling program. What do you hope to accomplish? Is it retention through career elevation for existing team members? Increasing diversity? Creating new and expanded pipelines of technology talent?

Consider the pace required for your team's evolution and how many students will need to be reskilled in that time frame to bring your vision to life. Once you have an idea, we can help identify the reskilling solution that best fits your organization's needs.

Ready to build your tech team of the future? Contact us at reskilling@techelevator.com.

Get Started Today

To learn more about the Chicagoland Chamber Employer Training Investment Program (ETIP), click here.

To complete the ETIP intake form, click here.

Questions about ETIP? Contact etip@chicagolandchamber.org

To learn more about Tech Elevator and our partnership with the Chicagoland Chamber of Commerce, contact Patrick Devanney at patrick@techelevator.com.

Tech Elevator is an approved Training Partner of the Chicagoland Chamber's Employer Training Investment Program. $1.5 million in grant funding is available for Chamber members and their Illinois workforce.

Companies who identify two or more employees to participate may be eligible to receive 50% reimbursement of the cost of upskilling full-time Illinois-based employees through the Chamber's Employer Training Investment Program (ETIP). Funding for this program is made possible by a generous grant through the Illinois Department of Commerce and Economic Opportunity.

TECH ELEVATOR
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