Talent & Training

Chicagoland Chamber Employer Training Investment Program

The Chicagoland Chamber of Commerce Employer Training Investment Program reimburses up to half of the cost (50%) of re-training or upskilling full-time employees at eligible companies and organizations.

A skilled workforce is essential to accelerating our economic recovery. The Chicagoland Chamber is committed to helping the region’s companies equip their employees with the skills needed to grow, thrive, and succeed. Since 2019, more than 90 companies have participated in this program, resulting in 2,600 employees expanding their skill sets.

Whether you work with one of our training providers, have an existing trainer you like to work with, or conduct internal training using company staff, you may be eligible to receive a 50% reimbursement through this program.

“During the pandemic and difficult economic times, the Chamber’s Employer Training Investment Program enabled us to train 76 of our employees on critical skills related to FDA readiness, manufacturing, inventory control, medical device industry training, and more. In Q4 of 2020, this program helped us save more than $12,000, which we can use to reinvest in additional training for our workers and will make sure we retain all of our employees.”

- Antonio M. Olivo, Vice President of Quality & Regulatory Affairs
LSL Healthcare, Inc.
Program Funding
Funding for this program is made available through a generous grant from the Illinois Department of Commerce & Economic Opportunity (DCEO). Funding is limited and is provided on a first come, first served basis.

Training Partners
Whether you work with one of our pre-qualified training providers, work with your own vendor, or seek funding to offset the cost of conducting your own internal training, the Employer Training Investment Program offers a variety of options and flexibility to meet your training needs.

Pre-qualified Training Providers:
- Institute for Workforce Education, a division of St. Augustine College
- BIS Consultants LLC
- BIS Consulting & Training, LLC

Eligibility
In order to receive the 50% reimbursement for your training costs, please review and ensure your plans meet all eligibility requirements.

Company eligibility
- Company must be a member of the Chicagoland Chamber of Commerce
- Company must be physically located in the State of Illinois
- Trainees must be full-time, Illinois-based employees

Training eligibility
- The following types of training are not eligible for reimbursement:
  * Professional Continuing Education, Skills Assessments, non-structured On-the-Job Training, Employee Orientation Training, Human Resource Practices), and Strategic Planning
- Ineligible expenses include trainee travel costs related to:
  * Training program development, preparation, or planning; conferences, workshops, and seminars; depreciable equipment; and consulting fees

Next Steps
Complete our Employer Training Investment Program intake form, which collects information on your company and training plans. The Chamber will review your submission and confirm whether your training proposal meets the program’s eligibility requirements. Upon approval, you will receive paperwork that must be completed and submitted in order to receive reimbursement.

If you have any questions about the Employee Training Grant Program or want to learn more, please visit chicagolandchamber.org/talent-training or email us at etip@chicagolandchamber.org.