

## Talent & Training

# Employee Training Grant Program



Thanks to a grant from the Illinois Department of Commerce & Economic Opportunity (DCEO), the Chicagoland Chamber of Commerce can reimburse up to half of the cost (50%) of re-training or upskilling full-time employees at eligible companies and organizations.

### Available Training

The following types of training are available:

- Training on emerging technologies, processes, product lines, machinery, or equipment being introduced into the workplace
- Continuous improvement systems
- Quality certifications
- Training to enter or expand into export markets
- Regulatory compliance training
- Technical skills training for pre-vocational or pre-apprenticeship programs
- Technical workplace skills
- Organizational skills (e.g., customer service, professional English, team leader, team building)
- Basic Skills (e.g., workplace ESL, workplace reading, etc.)
- Quality Skills (e.g., problem solving, root cause analysis, etc.)

This list is a sample of available training. If you have specialized training needs and aren't sure if they are eligible under this program, please contact [Joey Mak](#), Vice President of Programs at the Chicagoland Chamber of Commerce, via phone (312-494-6723) or email ([jmak@chicagolandchamber.org](mailto:jmak@chicagolandchamber.org)).

### Eligibility

This training subsidy is available to members of the Chicagoland Chamber of Commerce that have a physical location in the State of Illinois. Training recipients must be full-time employees. Employees who are part-time, seasonal, contractual, or temporary are not eligible.

### Training Facilitation

Whether you work with one of our pre-qualified training providers\*, work with your own vendor, or seek funding to offset the cost of conducting your own internal training, the Employer Training Grant Program offers a variety of options and flexibility to meet your training needs.



## Pre-qualified Training Providers

### BIS Consultants LLC

Francene Pelmon, Founder and Principal Consultant, formed BIS Consultants to help organizations develop their people and processes for better business outcomes. BIS Consultants has the comprehensive capabilities and deep industry knowledge necessary to help your people and organization excel.

#### Contact

Phone: 312-300-2027

Email: [fpelmon@bisconsultants.org](mailto:fpelmon@bisconsultants.org)

Website: [www.bisconsultants.org](http://www.bisconsultants.org)

### BIS Consulting & Training, LLC

Michael McCauley is the principal owner and consultant with BIS Consulting & Training specializing in Quality & Lean systems, tools, and methodologies with over 25 years of industry experience. Michael has a passion for embedding himself into the teams of his clients—creating a positive atmosphere that supports team member and client objectives – via an engaged learning environment.

Quality and Continuous Improvement proficiencies include: Management Systems (ISO 9001, ISO 14001, IATF 16949, ISO 13485, ISO 17025, ISO 4501), Core Tools (APQP, FMEA, Control Plan, MSA, PPAP), Problem Solving/Root Cause Analysis, Lean Tools Implementation, Lean Six Sigma (DMAIC), Internal Auditing, Leadership & Team Building Skills.

#### Contact

Phone: 630-347-0082

Email: [Michael.McCauley@BISconsultingTraining.com](mailto:Michael.McCauley@BISconsultingTraining.com)

### Steve Gilbert, Independent Consultant

Steve Gilbert has been involved in industrial training for more than 25 years. His exposure to industry originated on the manufacturing floor as a Welder, Machinist, and Maintenance Technician. Steve gained practical experience in process optimization as a Welding Engineer, and he has managed manufacturing operations as Shop Superintendent. His involvement in industrial technical organizations includes the Tube and Pipe Association, Fabricators and Manufacturers Association, Moraine Area Career System, and American Welding Society.

Proficiencies include: CNC, and Conventional Machining; Computer-Aided Design; Construction and Carpentry; Electricity; Fluid Power; Geometric Dimensioning and Tolerancing; Instrumentation and Process Control; Lean Operations; Mechanical Systems & Total Productive Maintenance; Programmable Logic Controls; Precision Measurement; Presswork; Technical Drawing Interpretation (blueprint reading); Tolerance Charting; Train the Trainer; and welding.

#### Contact

Phone: 708-525-7571

Email: [gilberts6@comcast.net](mailto:gilberts6@comcast.net)

To learn more or if you have any questions about the Employee Training Grant Program, please contact [Joey Mak](mailto:jmak@chicagolandchamber.org), Vice President of Programs at the Chicagoland Chamber of Commerce, via phone (312-494-6723) or email ([jmak@chicagolandchamber.org](mailto:jmak@chicagolandchamber.org)).